

Chris Edward Silvia, PhD

Curriculum Vitae

George W. Romney Institute of Public Service and Ethics
Marriott School of Business
Brigham Young University
764 TNRB
Provo, Utah 84602

ACADEMIC APPOINTMENTS

- 2019–present Associate Professor of Public Management
George W. Romney Institute of Public Service and Ethics
Marriott School of Business
Brigham Young University, Provo, Utah
- 2013–2019 Assistant Professor of Public Management
George W. Romney Institute of Public Service and Ethics
Marriott School of Business
Brigham Young University, Provo, Utah
- 2010–2013 Assistant Professor
School of Public Affairs and Administration
University of Kansas, Lawrence, Kansas
- 2007–2010 Associate Instructor
School of Public and Environmental Affairs
Indiana University–Bloomington, Bloomington, Indiana

ADDITIONAL APPOINTMENTS

- 2022-present Ballard Faculty Fellow, Ballard Center for Social Impact, Brigham Young University
- 2019-present Affiliated Researcher, Future Services Institute, University of Minnesota

EDUCATION

- 2010 **PhD**, Public Affairs, School of Public and Environmental Affairs, Indiana University (fields in public management and public policy analysis)

Dissertation: *An Examination of Managerial and Leadership Behavior in Intersectoral Networks* (Michael McGuire, Chair)
- 2004 **MPA**, Romney Institute of Public Management, Marriott School of Management, Brigham Young University

- 2000 **MS**, Public Health, Rocky Mountain Center of Occupational and Environmental Health, University of Utah Medical School, University of Utah
- 1996 **BS**, Health Studies, Sargent College of Allied Health Professions, Boston University

PUBLICATIONS (Peer Reviewed)

- Silvia, Chris, Witesman, Eva, and Curtis Child. (Forthcoming). "The Value of Being Nonprofit: A New Look at Hansmann's Contract Failure Theory." *Nonprofit and Voluntary Sector Quarterly*.
- Moldogaziev, Temirlan T., Rachel M. Krause, Gwen Arnold, Le Ahn Nguyen Long, Tatyana Ruseva, Chris Silvia, and Christopher Witko. (2023). "Support for the Environment Post-Transition? Material Concerns and Policy Tradeoffs" *Review of Policy Research* 40(2):186-206.
- Witesman, Eva M., Chris Silvia, and Curtis Child. (2022). "The Enduring Role of Sector: Citizen Preferences in Mixed Markets." *Journal of Public Administration Research and Theory* 32(4): 765-780.
 Also selected for inclusion in JPART's "Advancing Public Administration Research and Theory through Nonprofit Studies" virtual edition.
- Silvia, Chris. 2018. "Evaluating Collaboration: The Solution to One Problem Often Causes Another." *Public Administration Review* 78(3): 472-478.
- Silvia, Chris. 2018. "Picking the Team: A Preliminary Experimental Study of the Activation of Collaborative Network Members." *Journal of Public Administration Research and Theory* 28(1): 120-137.
- Silvia, Chris, and Rachel Krause. 2016. "Assessing the Impact of Policy Interventions on the Adoption of Plug-In Electric Vehicles: An Agent-Based Model." *Energy Policy* 96: 105-118.
- Moldogaziev, Temirlan, and Chris Silvia. 2015. "Fostering Affective Organizational Commitment in Public Sector Agencies: The Significance of Multifaceted Leadership Roles." *Public Administration* 19(3): 557-575.
 Lead article
- Getha-Taylor, Heather, Jacob Fowles, Chris Silvia, and Cullen Merritt. 2015. "Considering the Effects of Time on Leadership Development: A Local Government Training Evaluation." *Public Personnel Management* 44(3): 295-316.
 Lead article and #1 PPM article based upon Altmetric
- Getha-Taylor, Heather, Ray Hummert, John Nalbandian, and Chris Silvia. 2013. "Competency Model Design and Assessment: Findings and Future Directions." *Journal of Public Affairs Education* 19(1): 141-171.
- Silvia, Chris. 2012. "The Impact of Simulations on Higher Level Learning." *Journal of Public Affairs Education* 18(2): 397-422.

- Silvia, Chris. 2011. "Collaborative Governance Concepts for Successful Network Leadership." *State and Local Government Review* 43(1): 66–71.
- Silvia, Chris, and Michael McGuire. 2010. "Leading Public Sector Networks: An Empirical Examination of Integrative Leadership Behaviors." *The Leadership Quarterly* 21(2): 264–277.
- McGuire, Michael, and Chris Silvia. 2010. "The Effect of Problem Severity, Managerial and Organizational Capacity, and Agency Structure on Intergovernmental Collaboration: Evidence from Local Emergency Management." *Public Administration Review* 70(2): 279–288.
- McGuire, Michael, and Chris Silvia. 2009. "Does Leadership in Networks Matter? Examining the Effect of Leadership Behaviors on Managers' Perceptions of Network Effectiveness." *Public Performance and Management Review* 33(2): 179–206.
- Silvia, Chris E., Donald S. Bloswick, Dean S. Lillquist, and David Wallace. 2002. "An Ergonomic Comparison Between Mechanical and Manual Patient Transfer Techniques." *WORK* 19(1): 19–34.

PUBLICATIONS (Invited)

- Agranoff, Robert, Michael McGuire, and Chris Silvia. 2017. "Collaborative Public Management." In *Foundations of Public Administration*, edited by Jos C. N. Raadschelders and Richard J. Stillman II. Irvine, CA: Melvin & Leigh. 234–252.
- McGuire, Michael and Chris Silvia. 2015. "Managing Effective Collaborations." In *Handbook of Public Administration*, edited by James L. Perry and Robert K. Christensen. San Francisco: Wiley. 293–311.
- Getha-Taylor, Heather, Chris Silvia, and Scott Simmerman. 2014. "Individuality, Integration: Leadership Styles in Team Collaboration." *The Public Manager*. Summer 2014: 38–43.
- Agranoff, Robert, Michael McGuire, and Chris Silvia. 2012. "Governance, Networks, and Intergovernmental Systems." In *Routledge Handbook of Public Policy*, edited by Ed Araral, Scott Fritzen, Michael Howlett, M. Ramesh, and Wu Xun. London: Routledge. 361–373.
- McGuire, Michael, Robert Agranoff, and Chris Silvia. 2011. "Collaborative Management." *Foundations of Public Administration Series, Public Administration Review*.

PUBLICATIONS (Conference Proceedings)

- Witesman, Eva, Curtis D. Child, and Chris Silvia. 2020. "Hansmann's Contract Failure Theory: Correct but Irrelevant." *Academy of Management Proceedings* 2020(1), doi.org/10.5465/AMBPP.2020.17883abstract

CONFERENCE PRESENTATIONS

- Christensen, Robert K., Chris Silvia, Greta Nasi, and Maria Cucciniello. “Does Service Ownership Influence Value Expectations? A Citizen’s Sector Comparator Experiment.” Accepted for presentation at the 2024 International Research Society for Public Management Conference, Tampere, Finland, April 16-18, 2024.
- Witesman, Eva, Ricardo Morris, and Chris Silvia. “The Civic Knowledge Test: A New Scale of Citizen Government Knowledge” Accepted for presentation at the 2023 Public Management Research Conference, Utrecht, Netherlands, June 27-30, 2023.
- Silvia, Chris. “The Public Service Logic Ecosystem: A Governance Perspective” Accepted for presentation at the 2023 International Research Society for Public Management Conference, Budapest, Hungary, April 3-5, 2023.
- Witesman, Eva, Curtis Child, and Chris Silvia. “Hansmann’s Contract Failure Theory: Correct but Irrelevant?” Accepted for presentation at the 2020 American Sociological Association Annual Meeting, San Francisco, California, August 8-11, 2020.
- Witesman, Eva, Curtis Child, and Chris Silvia. “Hansmann’s Contract Failure Theory: Correct but Irrelevant?” Accepted for presentation at the 2020 Annual Meeting of the Academy of Management, Vancouver, Canada, August 7-11, 2020.
- Silvia, Chris. “Public Service Dominant Logic and the Public Service Ecosystem” Accepted for presentation at the 24th Annual International Research Society for Public Management Conference, Tampere, Finland, April 22-24, 2020.
- Silvia, Chris. “Experiments in Decision Making” Presented at the 2019 International Conference of Experimental Lab for Public Management, Seoul, South Korea, December 20, 2019.
- Silvia, Chris. “Open Source Content for Building Data Science and Analytic Courses in Public Affairs” Presented at the 2019 National Association of Schools of Public Affairs and Administration Annual Conference, Los Angeles, California, October 17-18, 2019.
- Arnold, Gwen, Rachel Krause, Temirlan Moldogaziev, Tatyana Ruseva, and Chris Silvia. “Environmental Governance in Transition: Issue Saliency and Support for Environmental Policy” Presented at the 2019 Association for Public Policy Analysis and Management Annual Conference, Barcelona, Spain, June 29-30, 2019.
- Witesman, Eva, Curtis Child, and Chris Silvia. “The Marginal Market Value of Nonprofitness.” Presented at the 2019 Public Management Research Conference, Chapel Hill, North Carolina, June 11-14, 2019.
- Witesman, Eva, Curtis Child, and Chris Silvia. “The Marginal Market Value of Nonprofitness.” Presented at the SNU BK21 Winter International Conference, Phoenix, Arizona, January 14-17, 2019.

Witesman, Eva, Curtis Child, and Chris Silvia. "The Marginal Market Value of Nonprofitness." Presented at the 2018 Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference, Austin, Texas, November 15-17, 2018.

Silvia, Chris, and Jeffrey P. Dotson. "When the Team Is Picked for You: A Conjoint Study of the Activation of Collaborative Partners in Mandated Networks." Presented at the XXII International Research Society for Public Management Annual Conference 2018, Edinburgh, Scotland, April 11-13, 2018.

Silvia, Chris. "Public Service Dominant Logic and the Coproduction of Public Services." Presented at the 5th Annual Meeting of the International Institute of Administrative Sciences Study Group on Coproduction of Public Services, Washington, DC, June 6-7, 2017.

Silvia, Chris. "An Examination of the Selection of Collaborative Partners." Presented at the 2015 Public Management Research Conference, Minneapolis, Minnesota, June 11-13, 2015.

Silvia, Chris "Uncovering Ways Collaborative Leaders Engender Internal and External Commitment." Accepted for presentation at the 2013 Public Management Research Conference, Madison, Wisconsin, June 20-22, 2013.

Silvia, Chris, and Heather Getha-Taylor. "Using Experimental Simulations to Understand Collaborative Leadership Behaviors." Presented at the 2013 Annual Conference of the American Society for Public Administration, New Orleans, Louisiana, March 15-19, 2013.

Getha-Taylor, Heather, and Chris Silvia. "Emerging Trends in Leadership and Management Education and Development." Presented at the 20th Annual International Conference of the Association of Employment Practices and Principles, Vancouver, British Columbia, Canada, October 3-5, 2012.

Silvia, Chris. "Picking the Team: An Examination of the Activation of Collaborative Network Members." Presented at the Lisbon Conference of the International Institute of Social and Economic Sciences, Lisbon, Portugal, September 9-12, 2012.

Silvia, Chris, and Rachel Krause. "Assessing the Impact of Policy Interventions on the Adoption of Plug-In Electric Vehicles: An Agent-Based Model." Presented at the 2011 Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 3-5, 2011.

Getha-Taylor, Heather, Ray Hummert, John Nalbandian, and Chris Silvia. "MPA Competency Model Design and Assessment: Findings and Future Directions." Presented at the National Association of Schools of Public Affairs and Administration Annual Conference, Kansas City, Missouri, October 20-22, 2011.

Agranoff, Robert, Michael McGuire, and Chris Silvia. "Putting the 'Public' Back into Collaborative Public Management." Presented at the 2011 Public Management Research Association Conference, Syracuse, New York, June 2-4, 2011.

- Moldogaziev, Temirlan, and Chris Silvia. "Leading to Motivate: The Effect of Leadership Styles on Organizational Motivation and Commitment." Presented at the 2010 Association for Public Policy Analysis and Management Research Conference, Boston, Massachusetts, November 4–6, 2010.
- Silvia, Chris. "The Impact of Simulations on Higher Level Learning." Presented at the 2010 Annual Meeting of the American Political Science Association, Washington, DC, September 2–5, 2010.
- Silvia, Chris. "Collaboration and Emergency Management." Presented at the 62nd Annual City and County Management Conference, Lawrence, Kansas, April 22–23, 2010.
- Witesman, Eva, and Chris Silvia. "Factors Affecting Participation Decisions of Disaster Response Volunteers." Presented at the 2009 Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action, Cleveland, Ohio, November 19–21, 2009.
- McGuire, Michael, and Chris Silvia. "How Good? The Impact of Leadership on Network Effectiveness." Presented at the 2009 Public Management Research Association Conference, Columbus, Ohio, October 1–3, 2009.
- Witesman, Eva, and Chris Silvia. "Factors Affecting Participation Decisions of Disaster Response Volunteers." Presented at the 2009 Annual Conference of the American Society for Public Administration, Miami, Florida, March 20–29, 2009.
- Silvia, Chris. "Leadership in Cross-Sectoral Networks Is Different: How Hierarchical & Cross-Sectoral Network Leadership Behaviors Vary." Presented at the 2009 Randall L. Tobias Center for Leadership Excellence Multi-Sector Forum, Indianapolis, Indiana, March 5–7, 2009.
- Silvia, Chris, and Michael McGuire. "Leading Public Sector Networks: An Empirical Examination of Integrative Leadership Behaviors." Presented at the Center for Integrative Leadership Conference, University of Minnesota, Minneapolis, Minnesota, October 5–7, 2008.
- McGuire, Michael, and Chris Silvia. "Does Leadership in Networks Matter? Examining the Effect of Leadership Behaviors on Managers' Perceptions of Network Effectiveness." Presented at the 2008 Annual Meeting of the American Political Science Association, Boston, Massachusetts, August 28–31, 2008.
- McGuire, Michael, and Chris Silvia. "The Intergovernmental Context of County Emergency Management." Presented at the 2007 Annual Meeting of the American Political Science Association, Chicago, Illinois, August 30–September 2, 2007.

FELLOWSHIPS

- 2021-present Stewart L. Grow Research Fellow
- 2007–2010 Graduate Fellow, Randall L. Tobias Center for Leadership Excellence
- 1997–1999 Graduate Fellow, National Institute of Occupational Safety and Health (NIOSH)

HONORS

2023	Marriott School Values in Action: Respect for All Award
2022	BYU Master of Public Administration Student Association Professor of the Year
2021	BYU Master of Public Administration Student Association Professor of the Year
2021	Marriott School of Business Citizenship Excellence Award
2018	Chester Newland Award Honorable Mention
2018	BYU Master of Public Administration Student Association Professor of the Year
2015	BYU Master of Public Administration Student Association Professor of the Year
2009	Teaching Award for Outstanding Associate Instructor, Indiana University, School of Public and Environmental Affairs
2004	Top Graduate, United States Air Force Basic Health Services Administration Course
2004	Beta Gamma Sigma National Scholarship Honor Society
2003	G. Roger and Marilyn M. Victor Scholarship, Romney Institute of Public Management, Brigham Young University
1998	Workers Compensation Fund of Utah, Safe Workplace Scholarship, Rocky Mountain Center of Occupational and Environmental Health, University of Utah Medical School, University of Utah

TEACHING EXPERIENCE

Brigham Young University

Quantitative Decision Analysis (MPA 632) – MPA and EMPA Core
Service Design for Social Impact (MPA 638) – MPA Elective
Human-Centered Design Thinking for Social Impact (MSB 377) – Required course for Global and Community Impact Minor
Intergovernmental Relations and Collaborative Management (MPA 617) – MPA Elective
The Art and Craft of an Academic Career in Public Service (MPA 692R)- MPA Elective
Advanced Quantitative Decision Analysis (MPA 690R) – MPA Elective
Operations Analytics (BUS M 461) – Undergraduate Global Supply Chain Elective

University of Kansas

Introduction to Quantitative Methods – MPA Core
Public and Non-Profit Services Management – MPA Elective
Interagency Collaboration – MPA Elective / Global & International Studies Core
Field Project Report – MPA Elective
Quantitative Methods for Public Administration – Undergraduate Core

Research Experience in Public Administration – Undergraduate Elective

Indiana University

Urban Problems and Solutions – Undergraduate Core

SERVICE

Service to the Discipline

2024	Public Management Research Conference Planning Committee
2021-2023	<i>Public Administration Review</i> Editorial Board
2021	2021 Public Management Research Conference Program Committee
2021	Chair, Membership Committee, Public and Nonprofit Section, Academy of Management
2018–2020	Member, Membership Committee, Public and Nonprofit Section, Academy of Management
2020	2020 Public Management Research Conference Program Committee
2019	2019 Public Management Research Conference Review Committee
2015	Member, The Best Book Award Committee for the Public and Nonprofit Division at the Academy of Management
2012–2014	Co-chair, Doctoral Student Consortium for the Public and Nonprofit Division at the Academy of Management Annual Meeting
2011	Job Market Panelist, Doctoral Student Consortium for the Public and Nonprofit Division at the 2011 Academy of Management Annual Meeting, San Antonio, Texas

Service to the University

2019-present	Member, BYU Diversity Network
2022	Member, Valuing Diversity Panel at the BYU New Faculty Spring Seminar
2021	Member, Valuing Diversity Panel at the BYU New Faculty Spring Seminar
2019-2022	BYU Prestigious Scholarship Committee
2019-2020	Associate Managing Director, Ballard Center Social Innovation Challenge
2018	BYU Truman Scholarship Committee

2012 KU Center for Teaching Excellence Best Practices Institute Faculty Facilitator

Service to the College

2022-present Member, Marriott School Inclusion in Business Society Advisory Board

2021-present Member, Marriott School of Business Curriculum Committee

2021-2022 Member, Marriott School of Business Diversity, Equity, and Belonging Advisory Group

2020-2021 Member, Marriott School of Business Executive Inclusion Committee

2020-2021 Member, Marriott School of Business Inclusion Committee

2019-2020 Member, Marriott School of Business Art Committee

2015-2020 Member, Marriott School of Business Healthcare Scholar Initiative Committee

2012-2013 Member, KU College of Liberal Arts and Sciences Committee on Sabbatical Leaves

2011-2012 Qualifying Exam Reader, KU Masters in Global and Interagency Studies Program

2011 External Member, Oral Qualifying Exam for Mathew Miles (Political Science)

Service to the Department

2021-present Co-Chair BYU MPA Curriculum Committee

2019-present Member, BYU MPA and EMPA Admissions and Recruiting Committee

2017-present Chair, Romney Institute Inclusion and Diversity Committee

2021-2022 Member, Romney Institute iMPact Committee

2021 Associate Director Hiring Committee

2021 Program Manager Hiring Committee

2020-2021 Member, BYU Romney Institute Culture Committee

2020-2021 Member, BYU Romney Institute Culture Committee

2015-2021 Member, Romney Institute Research Committee

2019-2020 Member, BYU EMPA Culture Committee

- 2015–2020 Member, BYU MPA Curriculum Committee
- 2019 Assistant Director, MPA Europe Refugee and Immigration Study Abroad
- 2018 Member, BYU EMPA Admissions Committee
- 2017 Member, Romney Institute Faculty Search Committee
- 2015–2017 Member, Romney Institute Diversity Committee
- 2015 Member, BYU EMPA Admissions Committee
- 2014–2015 Member, Romney Institute Faculty Search Committee
- 2011–2014 Romney Institute of Public Management Extended Advisory Board Member
- 2012–2013 Member, School of Public Affairs and Administration Awards Committee
- 2010–2013 Member, School of Public Affairs and Administration Undergraduate Program Committee
- 2010–2013 School of Public Affairs and Administration Ambassador to the Center for Teaching Excellence
- 2010–2013 Member, School of Public Affairs and Administration Student Competencies / Learner Outcomes Committee
- 2010–2013 School of Public Affairs and Administration PhD Qualifying Exam Writer and Reader
- 2012 Member, Public Administration Hiring Committee
- 2011 Member, MPA Program Admissions Committee
- 2010 Member, Public Administration Hiring Committee

Dissertation Committees

- 2021 Member, Eveline de Medeiros Miranda’s PhD Dissertation Committee
- 2012 Member, Zachary Mohr’s PhD Dissertation Committee

Article Manuscript Reviews for Journals

Administration & Society
American Review of Public Administration
Energy Policy

International Food and Agribusiness Management Review
International Journal of Organization Theory and Behavior
International Journal of Public Sector Management
International Public Management Journal
Journal of Organization Design
Journal of Political Science Education
Journal of Public Administration Research and Theory
Journal of Public Affairs Education
Nonprofit and Voluntary Sector Quarterly
Public Administration
Public Administration Review
Public Finance and Management
Public Performance and Management Review
Public Personnel Management
Review of Public Personnel Administration
Social Policy & Administration
State and Local Government Review
The Leadership Quarterly
Voluntas

Chapter Manuscript Reviews for Books

Cambridge University Press
Oxford University Press
Routledge

Community Involvement and Public Service

2018-2021 Bagpiper, Grade 5 Band, Utah Pipe Band

2015–2017 Treasurer and Bagpiper, White Peaks Centennial Pipe Band

PROFESSIONAL EXPERIENCE

2004–2006 Captain, Hospital Administrator, United States Air Force, 377th Medical Group, Albuquerque, New Mexico

2003 Public Risk Management Intern, Utah Risk Management Mutual Association, Orem, Utah

1999–2002 Lieutenant, Industrial Hygiene Officer, United States Navy, Portsmouth Naval Medical Center, Portsmouth, Virginia

1998 Environmental and Industrial Hygiene Intern, Neste Oyj., Porvoo, Finland

CONSULTING

- 2015 Provo Municipal Council: Trained staff on quantitative decision analysis techniques.
- 2014 Peak Management Consulting: Assisted consultants with data analysis.
- 2013 University of Kansas Center for Research Methods and Data Analysis: Taught an advanced Stata workshop.
- 2010–2012 University of Kansas Center for Research Methods and Data Analysis: Taught an annual introduction to Stata workshop.

PROFESSIONAL SOCIETIES

Academy of Management:
Public and Nonprofit Division
Social Issues Management Division
American Society for Public Administration
International Public Management Network
International Research Society for Public Management
Public Management Research Association